

INTEGRATION INTO MAINSTREAM ORGANISATIONS

For the purpose of this discussion
a Mainstream organisation is one
that provides services to whole of
population.

Where have we Been

- End of Life Care
- Practical Home Support
- Housing
- Social Support
- Financial Support
- Individual advocacy re: Income Support

Impact of Treatments

- End of Life Support ↓
- Practical Home Support ↓
- Social Support ↓
- Volunteers ↓

- Improved Health ↑
- Study & Work Opportunity ↑
- Financial Assistance ↑

With Sustained Treatments

Agency Housing	Public Housing
Home Support	HACC Services
End Of Life	Hospice
Employment	Employment Agencies
Financial	LGA, Lottery,

INTEGRATE WHERE YOU CAN, THIS WILL FREE UP RESOURCES

Potentially Difficult Areas for Integration

- Dual Diagnosis – Mental Health
Alcohol & Drug
- Are we best skilled to deal with MH/AOD or better to work in partnership with MH/AOD agencies.
- 20% of PLWHA use 80% of the resources.

How to go about Integration

Example – Ageing in PLWHA

WA Snapshot

36% of PLWHA over the age of 50

2.5% of PLWHA over the age of 70

- Strategically target Large Aged Care facility.
- Support PLWHA into aged care facility.
- Train the trainers of the facility.
- Look at integration into certificate training ie TAFE.
- Ensure they have policy.

ISSUES

- Resistance from PLWHA & organisational cultures within the sector.
- Resistance from outside agencies i.e Mental Health, AOD

PARADOX

PLWHA & WORKERS REPORT FEAR OF STIGMA AND DISCRIMINATION

But

ORGANISATIONAL CULTURE HAS LEAD TO PEOPLE FEELING LIKE THEY SHOULD BE TREATED SPECIALLY

Integration will only work if:

■ **Outside Agencies**

- Receive training in HIV
- Receive ongoing support
- Have policies within their organisations
- Given a fair go by the sector

■ **Clients**

- Encouraged to integrate by HIV sector workers.
- Receive support on how to survive in outside agencies.
- Are educated on their rights & responsibilities when accessing different services.

■ AIDS Councils

- Receive training from outside agencies.
- Maintain a linking/coordinating role
- Maintain importance of Peer connectiveness

The pathways for integration into mainstream organisations need to be very clear. Each party needs to understand what their role and responsibilities are.

BENEFITS OF INTEGRATION

- Increases the range of services offered to PLWHA.
- Frees up resources to reduce HIV morbidity & maintain health by reorienting financial & human resource to allow for tailored health enhancement programs.
- Secondary benefit is to educate more broadly to reduce stigma & discrimination.